



NATIONAL ALLIANCE FOR COMMUNITY TREES

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Non-Discrimination Statement

Equal Employment Statement

The Alliance for Community Trees, Inc. (dba “National Alliance for Community Trees, or “ACT”) is committed to providing equal employment opportunities to all employees and applicants for employment. Accordingly, all terms and conditions of employment will be carried out without regard to race, creed, color, religion, gender, sexual orientation, nationality, marital status, age or disability. The Alliance for Community Trees will not tolerate acts deemed to constitute discrimination or harassment based on gender, sexual orientation, race, creed, color, religion, national origin, marital status, age, disability, or any other characteristic protected by law.

Any employee or applicant for employment who believes unlawful discrimination has occurred must consult with the President or the President’s designee within a reasonable period of time following the alleged discriminatory action. The organization will then conduct an investigation and advise the employee or applicant of the findings or of any remaining steps that may be taken.

Non-Discrimination in Delivery of Programs

The Alliance for Community Trees is also committed to providing quality service to all our members and customers. Accordingly, all programs will be carried out without regard to race, creed, color, religion, gender, sexual orientation, nationality, marital status, age or disability. In providing services and programs, the Alliance for Community Trees will not tolerate acts deemed to constitute discrimination or harassment based on gender, sexual orientation, race, creed, color, religion, national origin, marital status, age, disability, or any other characteristic protected by law.