Redesign Components:
PROGRAMS AND STAFFING

CONCEPTS FOR A NEW MODEL

A new model for federal and state **programs and staffing** is needed—one which creates flexible organizations and workforces able to adapt to rapidly changing conditions and allows for effective program integration. This new model will be based on the following concepts:

- Organize around the National Themes of conserving working forest landscapes, protecting forests from harm, and enhancing benefits associated with trees and forests.

- Perform work at a landscape scale across traditional jurisdictional and program boundaries, leveraging public and private resources.

- Focus on the skills needed to respond to issues and opportunities identified in the National and State Assessments and targeted in the State Response Plans.

- Rely upon capabilities and interests of a broader array of partners to define outcomes, deliver results, and leverage resources.

- Provide social, economic, and environmental outcomes and relevancy to communities and people

NEXT STEPS: Where We Go From Here?

During 2007, we will seek input from federal and state personnel, Tribes, partner organizations, the forestry community, and other interested parties. We want to reach all those who will be impacted by the State & Private Forestry (S&PF) Redesign and gain their insights into what a successful effort would look like and how to configure our programs and staffing to accomplish this.

Beginning in 2008, based on this input and the status of other S&PF Redesign efforts, we will develop a draft framework to help guide the reconfiguration of federal and state programs and staffing. This will be a flexible framework designed to incorporate the issues and opportunities identified in State Assessments and Response Plans. Capacities of states and other partners to deliver outcomes will be central in the effort to address staffing and skills at the federal level. The new program and staffing model is expected to be completed by 2010.

DRAFT ~ 7/3/2007